



VOLUNTEER AGREEMENT

'Raising Awareness and Inspiring Action'

Volunteer Details

Name:

Date of Birth:

Email:

Volunteering Dates:

To ensure the smooth running of the project and so maximise each volunteer's benefits from participation please confirm below, by signature, that you have read through and understand the information contained in the attached documents:

- *AWdF Expectation of Volunteers*
- *Volunteer Code of Conduct*
- *AWdF Commitment to Volunteers*
- *Covid-19 Protocols*

And that you agree to abide by the following:

- Adhere to the to the AWdF Volunteer Code of Conduct
- Familiarise and understand what is expected from an AWdF Volunteer
- Read Booking Terms and Conditions
- Complete and return all required paperwork as advised
- Ensure that adequate health insurance is purchased for the entirety of volunteering placement
- Attend all scheduled meetings
- Attend all induction training, shadowing and additional training sessions, as required
- To follow all Health & Safety procedures outlined in the organisation's policies
- Maintain professional boundaries as required by the role
- Ensure that all procedures as set out in the COVID-19 Protocol are strictly followed

**Signature of Volunteer
over printed name and date**

VOLUNTEERING

Tenerife acts as a central hub to the whole AWdF network. Students and graduates have visited frequently over the years to set up their own exciting projects, some of which have gone on to become the core of AWdF.

The hub of the AWF's global network of projects is its whale and dolphin programme in Tenerife. Volunteers spend three days each week as research guides and two days on their own individual projects.

The core volunteer programme will run throughout the year from the research station in Arona. This facility is a charming old Canarian farmhouse which can accommodate up to twenty or so people.

Volunteers will work as research guides on the whale watching boats three or so days per week and spend the rest of the time in the research room assisting where their skills lend best. Weekends are free to engage in a range of activities or to explore the extraordinary island of Tenerife. We have a strong expectation of volunteers and their attitude.

AWDF'S EXPECTATIONS OF VOLUNTEERS

- **Positive Attitude**
- **Enthusiasm**
- **(Hard) Work Ethic**
- **Tenacity to get things done**
- **Flexibility**
- **Communicative**
- **Team playing**
- **Idealistic**
- **A willingness, to support all projects**
- **Contribution to ideas at daily meetings**
- **Responsible behaviour**
- **And, above all else, RESPECT - for each other, for neighbours and everyone we work with**

If you have a problem please don't bottle it up or complain to others. Talk to a coordinator or discuss during a team meeting.

VOLUNTEER CODE OF CONDUCT

Volunteering is a privilege! It is an opportunity to give back, to contribute to the common good. Common to all religions and to all philosophies is the notion that we grow and develop as individuals through giving to others. How much should we give? Until it hurts!

Don't define your life by how much you have in the bank, by how big your house is or your car, how pretty your partner. Rather, by how much you have contributed, how much you have enriched other lives, our nature and the environment.

Do to others as you would want to be done unto!!



• NEVER EXPECT THANKS!

Volunteers do what is right because it is the right thing to do. They don't do it to receive thanks and praise, that is something else altogether! Volunteers are thankful that they have been given the opportunity to give of themselves!

• ALWAYS HAVE RESPECT

for your colleagues and friends, family, the communities you live and work with and, most importantly, for yourself.

• RESPONSIBILITY OF ACTION

is individual both for themselves and for others. If they regard something as wrong they should speak their mind and if others are being abused they should stand up for them. Volunteers stand up for what is right.

• HONESTY IS EVERYTHING

of speech, action and thought.

• GIVE ALL

that you have to any given task

• UNDERSTAND SITUATIONS

have **EMPATHY**, show **COMPASSION**. Help others to understand

• POSITIVE ATTITUDE-

intelligent, optimistic, enthusiastic

• CONTRIBUTE FULLY

in all ways - in conversation, in physical effort

VOLUNTEERS DON'T

- 'Take Advantage'
- Steal
- Lie
- Feel that society, others owe them, that they are entitled
- Hold grudges
- Do things half hearted
- Be pessimistic and negative
- Use others
- Judge others or speak badly of them
- Have greed
- Abuse others, bully
- Be lazy

Is the above idealistic? No, not all! It is within all of us to achieve these attributes and we all know the rightness of them. There is no excuse for low and base behaviour

AWDF'S COMMITMENTS TO VOLUNTEERS

- To provide rewarding opportunities for volunteers to give themselves for the common good, be it for conservation, social or humanitarian causes.
- To create entrepreneurial environments (social or otherwise) through which volunteers can be empowered to achieve for themselves.
- To create an experiential learning environment through which volunteers are inspired to take ownership of the learning process.
- To actively develop individual volunteers' employability skills.
- To provide adequate training, preparation and support for volunteers.
- To develop individual plans for volunteers so they can develop employability and life skills of greatest value to them.
- To provide educational programmes to develop individual volunteers' skill sets and knowledge base.
- To inform volunteers of any health and safety risks that they should be aware of.
- To actively support attempts to achieve individual sustainability wherever possible
- To facilitate individual research efforts
- To promote constructive feedback and a certificate acknowledging individual volunteers' contributions

COVID-19 PROCEDURE

Rules – Summer/Autumn 2020:

- All volunteers **before arrival** will have to **declare** that they have not shown any **symptoms of Covid-19** (cough, fever, loss of taste or smell) in the last two weeks and have not been exposed to people who have shown symptoms in the same period.
- **On arrival** we will need this confirming and we will take each arriving volunteers **temperature**.
- Accommodation. Our rooms are multi-bedded with six beds in each room. Social distancing would be impossible so we are restricting bedrooms to **two people maximum** for the **first two weeks** of any stay with us. We will make an **exception** to this rule where people come in a group, a 'bubble', of friends in which case they can share a multi bedded room whilst maintaining social distancing from our community for the first two weeks of their stay.
- We will also have a small number of 1/2 person tents available on site. This will give us a **capacity of 10-15 volunteers** in July and August.
- We will supply **face masks** and **hand sanitising** equipment including personal bottles and expect volunteers to respect social distancing rules and personal hygiene at all times, both on site, when on activities, when working and when socialising.
- Going to **night clubs, bars** at night will **not be allowed**.
- Anyone **breaking these rules** will be **removed** from the project **immediately**. We will drop them down to an airport hotel for the night and let them sort themselves out at **their own cost**. There will be **no refunds** in this situation.
- In our transport, new arrivals will have to **wear face masks** for the first **two weeks** of our stay as they will in any public space where social distancing is not possible.
- Anyone coming down **with symptoms** will have to socially **isolate** in designated spaces we have made available for this purpose.

We want our volunteers to enjoy the experience but we want to keep them safe and as importantly we want to keep the communities where we work safe as well.

Volunteering is first and foremost an act of social responsibility!!